

भोपाल स्मारक अस्पताल एवं अनुसंधान केन्द्र

**BHOPAL MEMORIAL HOSPITAL AND RESEARCH CENTRE**

भारतीय आयुर्विज्ञान अनुसंधान परिषद (स्वास्थ्य अनुसंधान विभाग) स्वास्थ्य एवं परिवार कल्याण मंत्रालय भारत सरकार  
INDIAN COUNCIL OF MEDICAL RESEARCH (DEPARTMENT OF HEALTH RESEARCH),

MINISTRY OF HEALTH AND FAMILY WELFARE, GOVERNMENT OF INDIA

रायसेन बायपास रोड, भोपाल (म.प्र.) 462038 Raisen Bypass Road, Bhopal - 462 038 (M.P.)

Phones:- +91 755 2742212-16, FAX:- +91 755 2748309, Email: [bmhrcbhopal@gmail.com](mailto:bmhrcbhopal@gmail.com), Website : [www.bmhrc.org](http://www.bmhrc.org)



बीएमएचआरसी/प्रशासन/2024/965

06/08/2024

ई- सर्कुलर

**Sub: Special Casual Leave to Central Government Employees with Disabilities.**

Please find enclosed herewith the copy of DoPT Office Memorandum No. 28016/02/2007-Estt (A), dated 14/11/2007 and No. 25011/1/2008-Estt(A), Government of India, Ministry of Public Grievances & Pensions, dated 19/11/2008 for information. (Copy enclosed)

इसे सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

देवेन्द्र सिंह

(देवेन्द्र सिंह)

वरिष्ठ प्रबंधक (यांत्रिकी सेवाएं)

एवं प्रभारी (P&A)

बीएमएचआरसी, भोपाल

Copy to:

1. All Employees of BMHRC and ORHCs (01 to 08)
2. IT-Incharge, BMHRC, Bhopal – for uploading on BMHRC website
3. Mr. Aslam Jamali, Nodal Officer to create accessible environment to PwDs, BMHRC, Bhopal
4. PS to Director, BMHRC, Bhopal
5. Office copy

संगलघ्न: उपरोक्तानुसार

No. 25011/1/2008-Estt(A)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
(Department of Personnel & Training)

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North Block, New Delhi, dated 19<sup>th</sup> November, 2008

**OFFICE MEMORANDUM**

**Subject : Sixth Central Pay Commission Recommendation – Special dispensation in the form of Special Casual Leave to Central Government Employees with disabilities.**

The undersigned is directed to say that the Sixth Central Pay Commission had recommended that the number of Casual Leave available for employees with disabilities should be 12 days as against 8 days for other employees and it has been decided that the additional benefit of 4 days leave shall be granted in the form of Special Casual Leave. The undersigned is accordingly directed to convey the sanction of the Government that Central Government employees with disabilities as defined in the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 may be granted Special Casual Leave for 4 (four) days in a calendar year for specific requirements relating to the disability of the official.

2. These order take effect from 1<sup>st</sup> September, 2008.
3. Hindi version will follow.

  
(C.A. Subraminan)  
Director

To

All Ministries/Departments of Government of India (As per standard List).

Copy to:

1. President's Secretariat, Rashtrapathi Bhavan, New Delhi
2. Vice-President's Secretariat, New Delhi
3. Prime Minister's Office, South Block, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Department of Expenditure (Implementation Cell), Ministry of Finance with reference to their U.O No. 4.2/32/2008-IC dated 10.11.2008.
6. Comptroller and Auditor General of India, New Delhi
7. Central Vigilance Commission, New Delhi
8. Union Public Service Commission, New Delhi.
9. Staff Selection Commission, New Delhi.
10. Central Bureau of Investigation, New Delhi.
11. All Union Territory Administrations
12. Lok Sabha /Rajya Sabha Secretariat
13. All attached and Subordinate Offices of the Ministry of Personnel, Public Grievances and Pensions
- ✓ 14. Website Section, Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi.
15. Facilitation Centre, Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi – 25 spare copies.
16. Hindi Section for Hindi version.
17. 100 spare copies.

सं/No. 28016/02/2007-Estt (A)  
भारत सरकार / Government of India  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
Ministry of Personnel, Public Grievances & Pensions  
कार्मिक और प्रशिक्षण विभाग  
(Department of Personnel & Training)

North Block, New Delhi, dated 14<sup>th</sup> November, 2007

**OFFICE MEMORANDUM**

***Subject:- Grant of Special Casual Leave to differently abled Central Government Employees.***

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The undersigned is directed to say that this Department had received representations from differently-abled persons for grant of Special Casual Leave to participate in conferences/workshops/seminars/trainings for Disability and Development related programmes.

2. The question of granting Special Casual Leave to differently abled Central Government Employees has been considered and it has been decided that subject to exigencies of work, Special Casual Leave for not more than 10 (Ten) days in a calendar year may be granted to differently-abled Central Government Servants with disabilities as defined in the Persons with disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 for participating in the Conference/Seminars/Training/Workshop related to Disability and Development related programmes organized at National and State level agencies to be specified by the Ministry of Social Justice and Empowerment.

3. The period of absence in excess of 10 days is to be treated as regular leave of the kind due and admissible. Special Causal Leave under these orders will be allowed to be combined with regular leave as a special case.

4. The power of granting Special Casual Leave under these orders will be exercised by the Heads of Departments concerned.

Hindi version will follow.

  
(C.A. Subramanian)  
Director

To

All Ministries/Departments of Government of India (As per standard List)

No. 28016/02/2007-Estt (B)

Dated: 14.11.2007

Copy to:

1. President's Secretariat, Rashtrapati Bhavan, New Delhi
2. Vice-President's Secretariat, New Delhi
3. Prime Minister's Office, South Block, New Delhi
4. Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Comptroller and Auditor General, Bahadurshah Zafar Marg, New Delhi
6. Central Vigilance Commission, New Delhi
7. Union Public Service Commission, New Delhi
8. All Subordinate Office, Ministry of Personnel, Public Grievances and Pensions.
9. All Officers and Sections, Ministry of Personnel, Public Grievances and Pensions, New Delhi.
- ✓ 10. Website Section, Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi.
11. Facilitation Centre, Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi.
12. 25 spare copies.

  
(C.A. Subramanian)  
Director